

# EMPLOYEE SPOTLIGHT Emmett Dwyer Project Manager



#### Q. How did you learn about ATL to become employed here? (Recruiting event, ad, friend, etc.)

**A.** Eric VanAlstyne (Business Development Manager) is my cousin. He told my Dad about openings at ATL. I was only 19 years old, and I had no idea what I wanted to do at that point in my life. I didn't have any construction experience, but the desire to learn. In my interview, Steve Moore asked me what I knew about asbestos. At the time, I didn't know anything about it. They hired me anyway, and the rest is history! I've been at ATL for over 10 years.

#### Q. Who were your mentors ATL when you started out?

**A.** For asbestos, my mentor was Joe Grabowski (Asbestos Services Manager). I also spent valuable time with Bob Field (Albany Lab Manager) and learned a lot.

#### Q. What technical skills did you acquire that helped make you an expert in your position?

**A.** I took advantage of lots of in house training, and received many certifications. When I started at ATL, new employees were trained to be a jack of all trades. I learned concrete, soils, lead inspecting, asbestos, concrete, soils, and NETTCP. But when you go out to jobs, you take that training to the next level. That's where I gained most of my knowledge and experience. When you are out on a job, you have to be a problem solver. The biggest force of knowledge is getting out there.

#### Q. Did you make decisions that helped you move forward in your ATL career?

**A.** When ATL needed a lab manager for the Tappan Zee Bridge project, I thought about applying for it. I was hesitant at first, because I liked field work and was comfortable doing it. I decided to step out of my comfort zone, and I went for it. By going for the job, I learned so much more, such as figuring out specs, how to manage people, and problem solving. I always want to improve my knowledge overall, and I continue to get any certifications I can that will keep me moving forward.

#### Q. What projects that you worked on are the most memorable?

A. Tappan Zee Bridge, Bennington Bypass in VT, and the Gilboa Dam jobs. I like working on high profile jobs.

#### Q. Do you have a memorable experience at ATL you would like to share?

**A.** Our tanks need to be kept at a temperature of 73 degrees. In summer and winter, sometimes the tank temperatures get too hot or cold. I didn't know what I was looking for exactly, so I just started Googling for equipment that would heat or cool at precise temperatures that you can calibrate. I did some research and found that brewing equipment did this. It works really well, and takes the guesswork out of it.

### Q. What do you like the most about the path your ATL career has taken?

**A.** I like all the different things I have learned at ATL, and about how all the different trades work together. It's crossed over into work I do outside of ATL also. An example is that I learned the right way to put in a foundation.

#### Q. What area of knowledge or experience are you looking to expand?

**A.** I've always wanted to get into sales, and will upsell to customers whenever I see an opportunity. A lot of times, supervisors or foremen don't know what kind of test they need. If I think another test will be needed, I let them know and ask that they think of ATL when the time comes.

## Q. Is there anything else you would like to add that would help others at ATL to get to the next level

**A.** Never be afraid of a new opportunity. Go for it! Don't be too scared or get too comfortable.. Listen to others out there and remember to listen and learn. Be part of the conversation.

