



# EMPLOYEE SPOTLIGHT

## Tim Cleary

### Project Manager



**Q. How did you learn about ATL to become employed here? (Recruiting event, ad, friend, etc.)**

**A.** I moved back to area in 2007, and attended a job fair in Bath, NY. I filled out an application, and was interviewed on the spot. I actually received two offers—one from the Elmira office, and one from Binghamton. Dan Owens (ST Operations Manager) was managing Binghamton at the time. I was hired as a CMET technician. I had no prior experience, but they gave me a chance. Since my background was in driving and had my CDL, I was used to self management, which is a good fit for a lot of the field work we do.

**Q. What technical skills did you acquire that helped make you an expert in your position?**

**A.** Just doing my job, I've learned a lot. I gained my experience from working on jobsites, took advantage of training, and earned many certifications. There are plenty of opportunities to learn at ATL. At one point or another, I have worked for every office, where I've gained so much experience.

**Q. What resources did you use to expand your knowledge in your position?**

**A.** I took the training that was offered. I read manuals, and other reading materials available. When there was something I was interested in learning, I asked if I could get involved, like learning to do special inspections. I also worked a lot with Scott McCasland, (VP-Quality) which I liked. I've learned a lot from Scott.

**Q. Did you set goals for yourself to help you become more knowledgeable in your position?**

**A.** I want to continuously learn new things. I don't like to be stagnant, so I try to learn something every day. At ATL, you can do that. For instance, there's a lot to learn from every job site. I watch how others perform their job, and study why people do what they do—how it all works together, like the order of how jobs are done. It's on the job training at it's best.

**Q. What projects that you worked on are the most memorable?**

**A.** I really liked working on a renovation job for Corning Inc. because I learned a lot of new things. I did work with Rob Craig and Kelby Miller when they needed testers too. I also liked it because we ate very well! They had food catered in, which was nice. I was on that site for 2 or 3 years. As far as other projects go, I also really like all of the wind farm projects I've worked on.

**Q. What do you like the most about the path your ATL career has taken?**

**A.** I like that I never have to worry about work being stagnant. It's easy to fall into a job and you fall into a rut. What you do is determined by how you approach it. If you want to grow and advance in ATL, you can.

**Q. What area of knowledge or experience are you looking to expand?**

**A.** I was fortunate to be promoted to Project Manager recently. There's a lot for me to learn right now!

**Q. Is there any advice you can give others in their current positions at ATL that want to get to the next level?**

**A.** Resources are available. Start with your manager to let them know what you are interested in. The opportunities are there, so take the initiative.